

### Issues

#### Age Discrimination?

A new department manager is quite young and has a reputation for “thinking outside the box.” He is requesting he be allowed to replace many of his managers to get “new blood.” Is this a problem, since all of the managers he wants to replace are over 50; or should he be able to get a team with a new perspective?

#### Sample Game Cards

(Shown smaller than the Actual 3 1/8" by 2 1/4" size)

#### Looking for Solutions.

Which of these do you think would be better to reduce prejudicial attitudes between two disparate individuals?  
a) A discussion highlighting their differences.  
b) A discussion looking for common ground.  
c) An exercise where they must work together for a goal.

#### Knowing the Ground Rules.

An employee feels strongly that she should show people the truth and wants to convert people to her religion. When is it appropriate for her to speak with her co-workers about her beliefs?

#### Looking for Solutions #2.

You feel you are being harassed or are the object of a co-worker's jokes. What is the first thing you should do to end this behavior?

#### Natural Prejudice.

Do the first impressions you have about others tend to be correct? Does this tend to prove or disprove your prejudices (i.e. Prejudging)?

#### Image vs. Reality.

Can a person who uses all of the “politically correct” terms be guilty of workplace discrimination, if so, how?

#### Lines of Demarcation.

Is an unpopular male supervisor asking a female subordinate out on a date automatically sexual harassment if she is not interested, and says as much?

#### Corporate Image and the Law.

A local restaurant employs only shapely girls and requires them to wear shorts. How can a man determine if this restaurant is guilty of discriminatory practices, and should this eatery be forced to hire males as servers?